

RUSM Peer Mentor Program

THE ROSS MISSION

Our mission is to prepare highly dedicated students to become effective, successful physicians. We do this by focusing on imparting the knowledge, skills, and values required for our students to establish a successful and satisfying career as a physician.

RUSM PEER MENTOR PROGRAM PURPOSE

RUSM Peer Mentors provide peer support and encouragement to students adjusting to life as a medical student and life on island. Peer Mentors introduce all incoming students to the RUSM community and culture and encourage students to take an active role in their medical education. The Peer Mentor Program implements intentional programming efforts for incoming semester 1 students to foster community, academic success, and confidence prior to and during a student's first semester.

COMMITMENT TO COMMUNITY STATEMENT

The Ross community values an inclusive campus and learning environment where each member is embraced and welcomed. Lead Ambassadors should uphold the values of the Honor Code, Code of Conduct, and abide by all policies outlined in the Student Handbook. As Lead Ambassadors we choose to:

- Act with integrity and show respect for ourselves and one another
- Demonstrate concern for the well-being of others
- Refrain from conducting ourselves in a manner that is unbecoming of a medical professional
- Endeavor at all times to create a spirit of honor of our chosen profession by upholding the Honor System myself and helping others to do the same.
- Contribute positively to the Ross community and culture

PEER MENTOR EXPECTATIONS:

- Commit to the full semester (including Arrival & Orientation days) of the Peer Mentor Program
- Attend Peer Mentor training sessions as scheduled
- Participate in New Student Arrival and New Student Orientation (be on island May 2-8, 2022)
- Participate in Learning Community initiatives and events
- Maintain academic eligibility and remain in good academic standing throughout the program
- Be available for events on campus (LESC and Villages at Coverley), and able to attend off-campus events and tours.
- Provide encouragement, guidance and advice to incoming students to aid in their transitions to medical school and Barbados.
- Maintain regular contact with your mentee by arranging to meet or sending e-mails, text or calling to get an update on their progress. Respond to mentees within 24 hours.
- Document scheduled individual and group check ins through the Peer Mentor tracker.

PEER MENTOR DUTIES:

New Student Orientation & Transition

- Mentor assigned group of students through their admissions process and first semester with one on one meetings and group meetings as needed.
- Lead an assigned group of new students through Welcome Week and New Student Orientation
- Assist incoming students with the transition to medical school and to moving to island
- Plan and participate in Orientation and Semester 1 Events and Workshops
- Attend Admissions events (virtual Q&As, webinars, and on-campus tours)
- Manage prospective student outreach and communication
- Develop resources and guides for incoming students to successfully transition to campus and Barbados

Campus Community

- Assist Office of Campus Life in developing the Ross culture and community through events, and drive student engagement in their Learning Communities
- Promote events to your mentees and encourage getting involved on campus
- Manage Peer Mentor blog and social media accounts
- Attend Admissions events (virtual Q&As, webinars, and on-campus tours)

PEER MENTOR ELIGIBILITY REQUIREMENTS

- Rising 2nd semester to Rising 4X semester
- Capacity to commit to all Peer Mentor responsibilities during the semester. Times include trainings, new student orientation week, and time throughout the semester for events, meetings, and trainings.
- 2.4 (70% in Semester 1 FoM) GPA or above
- Be in good standing with the university
- Be on island and out of quarantine (if required) by May 2, 2022.

PEER MENTOR BENEFITS

- \$750.00 USD stipend paid at end of semester term
- Participate in leadership development & trainings
- Contribute to the RUSM Community
- Paid entrance & transportation on Welcome Week trips & tours
- Peer Mentor Polo shirts and t-shirts
- Opportunity to use Peer Mentor experience on MSPE
- Further develop leadership, communication, and interpersonal skills
- Play a vital role in developing future doctors and creating a thriving community here at Ross